VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY AND TRADE

No.: 384 /NQ-HDQT-NHCT-VPHDQT1

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi, 30th September 2025

RESOLUTION

BOARD OF DIRECTORS OF VIETNAM JOINT STOCK COMMERICAL BANK FOR INDUSTRY AND TRADE

Approval of 2024 cash dividend payment to VietinBank's shareholders

BOARD OF DIRECTORS OF VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY AND TRADE

Pursuant to Enterprise Law No.59/2020/QH14 dated 17/6/2020 and amendments, supplements, and guidelines on the implementation of the Enterprise Law;

Pursuant to the Law on Credit Institutions No.32/2024/QH15 dated 18/01/2024 and amendments, supplements;

Pursuant to Securities Law No.54/2019/QH4 dated 26/11/2019 and amendments, supplements, and guidelines on the implementation of Securities Law;

Pursuant to the Charter on Organization and Operation of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank);

Pursuant to the Regulation on Organization and Operation of the Board of Directors of VietinBank;

Pursuant to Resolution No. 29/NQ-ĐHĐCĐ of VietinBank's 2025 Annual General Meeting of Shareholders dated 18/4/2025;

Pursuant to Official Dispatch No. 8305/NHNN-TCKT dated 23/9/2025 of the State Bank of Vietnam on 2024 cash dividend payment;

Pursuant to the Voting Minutes of VietinBank Board of Directors (BoD)' Decision No.: 333/BBKP-HĐQT-NHCT-2025 dated 30/9/2025 on the approval of 2024 cash dividend payment to VietinBank's shareholders;

According to the General Director's proposal dated 24 /9 /2025 on the approval of 2024 cash dividend payment to VietinBank's shareholders

DECIDED:

Article 1: Approval of 2024 cash dividend payment to VietinBank shareholders according to Article 4, Resolution of VietinBank General Meeting of Shareholders No. 29/NQ-ĐHĐCĐ dated 18/4/2025 as follows:

- Stock name: Vietnam Joint Stock Commercial Bank for Industry and Trade's shares
 - Stock code: CTG
 - Stock type: Common shares
 - Par value: VND 10,000/share

- Last registration date to exercise the right to receive 2024 cash dividends: 15/40/2025;
 - Dividend payment date: 47 / M /2025;
 - Payout rate: 4.5%/par value (01 share receives VND 450).

Article 2: Approval of the amount of 2024 cash dividend payment:

- Total number of issued shares: 5,369,991,748 shares;
- Number of treasury shares: 0 shares;
- Number of outstanding voting shares: 5,369,991,748 shares;
- Amount of 2024 cash dividend payment: (VND 450 x 5,369,991,748 shares): VND **2,416,496,286,600** (Two thousand, four hundred and sixteen billion, four hundred and ninety-six million, two hundred and eighty-six thousand, six hundred dong).

Article 3: Execution provisions

- 1. This Resolution takes effect from signing date;
- 2. The members of Directors, members of Management; Head of operational divisions; Head of departments, centers and units at the Head Office; Affiliated units and individuals in VietinBank system shall be responsible for the implementation of this Resolution.

Recipients:

- The members of Directors;
- Supervisory Board;
- The member of Management;
- Head of BoDs' Office;
- Archive: VP, TC3, VPHDQT1.

ON BEHALF OF THE BODS

NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN CÔNG THƯƠNG VIỆT NAM

Tran Minh Binh